



Ken Warman
kenwarman@theleadersevolution.com

Ken has 25 years of experience with a proven track record of building successful leaders and high-performing teams. He is a strategic leader, trusted advisor and provides valuable coaching to his clients through a combination of diverse business experiences and talent development skills.

Ken has led teams as a Chief Financial Officer, Chief Operating Officer and Head of Consulting Practice for a Fortune 50 company - Prudential Financial. He provides solutions, workshops, and designs and delivers programs for clients seeking to develop leaders for their organizations. Through a strong business foundation and dynamic approach, he creates engagement, personal growth, and successful business outcomes with his clients.

A talented leadership and International Coaching Federation certified coach, he builds deep relationships of trust with his clients and elevates them through heightened self-awareness and authentic dialogue, resulting in improvement of individual and organizational performance.

Ken offers behavioral, emotional intelligence, 360 feedback and other assessment tools to raise client awareness and guide behavioral development and change. Ken's background and style are well suited for technical and service industries, including financial services, technology, pharmaceutical, telecommunications, consulting, education and similar industries. Clients from mid-career and new leaders to C-suite executives.

Ken is a purpose-driven leader and coach that is dedicated to developing and serving others.

Client Results

- ◆ Designed and delivering an engaging leadership development program that includes individual coaching to the senior leadership team of **Slalom** who focus on strategy, technology and business transformation.
- ◆ Delivered 6-stage leadership development program and individual coaching to senior Sales Leadership team of **Karyopharm**, a mid-sized pharmaceutical company.
- ◆ Designed and delivered collaborative sessions, behavioral DISC assessments, and team strengths exercises for NJ-based digital marketing firm and new leaders in the **Lehigh University** MBA Program.
- ◆ Elevated leader and team performance through leadership coaching with owner/principal and team development work for rapidly growing NJ-based Architectural firm, **Arch Forensics**.
- ◆ Achieved transformational change and enhanced performance through coaching engagements with a US based CFO of an international pharmaceutical company and leadership level of a major US pharmaceutical company.
- ◆ Created developmental roadmap based on 360 feedback and behavioral assessments and coached 35+ executives at a major US healthcare company.

Areas of Expertise

- ◆ Leadership Development
- ◆ Executive Coaching
- ◆ Emotional Intelligence Coaching
- ◆ High Performance Team Building
- ◆ Talent Attraction & Growth
- ◆ Partnering / Relationship Skills
- ◆ Design & Deliver engaging Leadership Development Programs to various industries

Professional Experience

- ◆ **Founder**, The Leader's Evolution
- ◆ **Head of Consulting Practice**, Workplace Solutions Group, Prudential Financial
- ◆ **Chief of Staff**, Prudential Group Insurance
- ◆ **Global Chief Operating Officer**, Prudential Real Estate
- ◆ **Chief Financial Officer**, Prudential Real Estate

Education & Credentials

- ◆ Rutgers University – International Coaching Federation Certification, ACC Credential
- ◆ Lehigh University, Bethlehem, PA— Bachelor of Science (B.S.)

Coaching Certifications

- ◆ DISC assessment certified
- ◆ Motivators/Driving Forces
- ◆ Emotional Intelligence Certified
- ◆ KornFerry Leadership Styles
- ◆ KornFerry 360 Feedback Tool
- ◆ Gallup StrengthsFinder
- ◆ Insights Discovery

"Ken is genuine in his passion for leadership and coaching. He coaches with empathy and care and has a strong presence. His coaching approach and method made our sessions extremely valuable."