

Selection Criteria for Buccino Scholars

Effective Academic Year 2021-22

Each year, one Freshman (or woman) from the Business Leadership Center is selected to become the Buccino Scholar. This highly coveted reward comes with:

- One-on-One mentoring with Dr. Jerry Buccino, the sponsor of the award; and
- A stipend of \$3,000 per semester, starting with the Fall semester of the sophomore year, till the student graduates from the program

The award is contingent upon maintaining a GPA of 3.75, demonstrating servant leadership, and exhibiting high standards of behavior and ethics required for continued enrollment in the Business Leadership Center and the Buccino Leadership Institute.

The process for nomination and selection for the award is as follows:

Nomination:

Each year, at the end of the Fall semester, the Associate Director for the Center selects 5-6 students to be considered for this highly coveted award based on the following criteria:

1. A GPA of 3.75 or higher during the Fall semester of the Freshman year (GPA is the primary criteria);
2. A Peer 360 Feedback score of at least **3.0/4.0** (acts as a screening criteria) on each of the dimensions of:
 - a) Integrity & Trust, b) Respect for Others, c) Accountability & Responsibility, d) Learning Mindset, e) Communications, f) Engagement, and g) Servant Leadershipfor the assessment conducted during the Fall semester of the Freshman year; and
3. Associate Director's assessment of engagement in and contributions to the leadership program

The selected candidates are required to submit their resume and a 150-word essay on the topic: "Why should I be the next Buccino Scholar?" to the Associate Director by mid-January of the Spring Semester.

The Associate Director then forwards the following for the selected candidates to the Selection Committee that makes the final determination for the award:

- Resume, GPA, Peer 360 Feedback, Essay

Interview:

During the first Friday of February, or soon thereafter, a selection committee meets with each nominated candidate and makes the final selection for the Buccino Scholar.

The selection committee includes:

1. Dr. Jerry Buccino, and/or his representative
2. Dean of the Stillman School of Business
3. Executive Director of the Buccino Leadership Institute
4. 1-2 past Buccino Scholars
5. Other invited guests affiliated with the Leadership Center (for example, Professor Jack Shannon)



1/10/22

Dr. Joyce Strawser
Dean, Stillman School of
Business



Mr. Ruchin Kansal
AD, Center for Leadership
Development
Stillman School of Business