

SHU Retirees Minutes

June 14, 2017

Present: Paula R. Zaccone, Anthony L. G. Lee, Richard Stern, Edwin Pak-wah Leung, Jeffrey Gray, Kenneth Hoffman, Marietta Peskin, Carlos A. Rodriguez, Bill McCartan, Peter Ahr, Phil Kayal, Bill Stoever, Judith C. Stark, Chris Grieco, Beth Bloom, Edward Jones, Maxine N. Lurie

This was a follow-up meeting to discuss Seton Hall provisions for retirees (existing and possible), and to answer questions based on the experiences of group members. What follows is a summary of the major issues discussed.

Parking and Rec Center – Ed Jones investigated both. Currently retirees can park as guests, though it does mean stopping at the booth every time. Theoretically there is a limit on the number of times per year, but no one seems to track this. Those teaching as adjuncts pay \$75 per year. The group wants to pursue a new policy with parking for retirees either free or \$50. An effort will be made to discuss this with Tracy Gottlieb.

The Rec center is supposed to be available for those with emeritus status, but just showing an ID card may work....

Use of the library – Beth Bloom said going to the Library website should provide access to the use of on-line journals, but this only seems to work on campus. Further investigation is needed.

Computers & passwords – Some retiring faculty have been able purchase their computers, others not. No service is then provided. (Policy for those on phased-retirement or teaching as adjuncts differs). Pam Foley and Chrys Grieco plan to schedule a meeting with Steve Landry to ask about what can be done, and request that retirees be treated as regular faculty.

Meanwhile resetting passwords is crucial because if this is not done you will be taken out of the system and lose email access. All need to remember there are two passwords – one to access (power on) the computer, another to access email and PirateNet. Passwords can be re-set from home BUT they will only match (be the same) if the change is made on campus, otherwise just remember that you have to use two different passwords.

Email - Once retired to keep an email account you need to be classified as “emeritus” in the Banner system (has nothing to do with this status otherwise, is just the “tag” Banner uses). To do this call Katherine Jeffers in the Provost’s Office.

Emeritus/emerita status – There was a long discussion of this issue. How this works has changed overtime, and there seems to be no consistency. The “new,” 2015, policy is on the Provost’s webpage, but not in the Faculty Guide. As retirement/emeriti is clearly a faculty issue, we decided to pursue this with the Senate. Please send Peter Ahr all the “whereas” reasons for our group to engage in this pursuit. On our Sept. meeting (15th), we will take the entire time, 11 a.m. to 1 p.m. to discuss the next step—the “resolve--which will include our determination or suggestions for action. Once this is taken up by the Senate, we will ask for the process to be made official by having it included in the Faculty Guide. The group would like the Senate to take this up to be resolved during the academic year. **Peter Ahr will write a draft of our whereas clauses by July 30th.** One “resolve” proposal was that this status be granted to all retirees “in good standing” after 10 years of service. Please send suggestions on wording

to him before July 30th. Discussion of the possible “resolution(s)” will be the major subject of our Sept. 15 meeting. Please attend so we get it right.

Phased retirement – This is another policy that keeps changing. At one point phased retirement could be over three years, then two, now one, and soon may not be an option. Years ago retirement was automatic at age 65, but now there is no set time. Phased retirement works for some faculty, and helps the university plan for replacements. Please send Ken Hoffman the “whereas” clauses for him to collate and for us to discuss by 7/30. The next step in the process is to discuss the “resolution(s)” that we want to have presented to the Senate. This and emeriti will be discussed at our Sept. 15th meeting. It is imperative that you attend. Please mark your calendars. Insurance after retirement – Those about to retire need to go to Social Security to apply for Medicare Part B several months in advance, but also figure out supplemental insurance, and insurance for medicine and dental. Suggested was AARP United HealthCare – there are eight possible plans. Those who have done this suggested Plan F as best. Another suggestion was Dental Plus which costs \$100 per year and enables one to get a discount off of dental bills.

Future meetings

SHU Retirees Planning, Emeriti and Phasing discussion for the “resolution” part of our proposal to the Senate. A light lunch will be provided by Faculty Development- Friday, September 15, 11a.m.-1 p.m. Room to be announced later.

Montclair Art Museum – Friday, September 29 at 11 am. Faculty Development will pay the \$30 docent fee; cost will be \$10 entrance fee per person. Arrangements are being made by Marietta Peskin. Lunch optional.

Edison National Historic Park – Monday, October 16th, special tour as “educational group.” 10:30-12n. Free. Arrangements are being made by Maxine Lurie (Please let her know if you are interested since we will have to give an estimate of numbers).

Maxine N. Lurie talk on *Envisioning New Jersey: An Illustrated History of the Garden State*. Either November 8 or 10th.

MNL 6/16/17